

ENVIRONMENT POLICY

Puckator Wholesale



Introduction & Aims

Puckator wholesale is dedicated to enhancing our environmental performance and adopting best practices to mitigate the environmental impacts of our operations. We are committed to implementing strategies that minimize environmental risks affecting our organization while keeping our senior management and employees informed of their environmental responsibilities.

- Implement environmental initiatives within our organization.
- Internally monitor environmental actions and improvements using our Eco Pledge.
- Demonstrate leadership by fostering sustainable partnerships with suppliers, communicating with customers, and advocating industry-relevant environmental initiatives.

Scope of this Policy

This Environmental Policy applies to all employees and contractors, including both full-time and part-time workers. It will also be shared with suppliers, partners, and consultants to illustrate and encourage best practices.

This policy formalizes our dedication to supporting environmental sustainability principles, recognizing that a sustainable environment is fundamental to our organization, employees, and their livelihoods.

Our Commitment

We are committed to expediting the transition to a sustainable, low-carbon economy while minimizing and ultimately eliminating the environmental impact of our operations.

- Foster environmental responsibility within the organization and ensure the communication and implementation of this policy at all levels.
- Assess the environmental impacts of our operations, set annual objectives and targets for improvement, and regularly review these targets.
- Allocate adequate resources to fulfil our commitment to this policy and the environment.
- Adhere to all relevant environmental legislation and regulations.
- Define and communicate responsibilities to management, employees, and contractors to ensure awareness of individual obligations.
- Develop all policies and services in alignment with this environmental policy.
- Consider environmental factors in procurement decisions.
- Report on our environmental performance in our annual reports.
- Encourage partners and stakeholders to enhance their environmental performance.
- Reduce energy and water consumption, minimize waste through reduction, re-use, and recycling, whether in-office or remote working.
- Promote lower carbon transportation options and minimize travel when possible.

- Collaborate with environmental specialists as needed.
- Promote and publicize our environmental policy and action plan.
- Establish an Environmental Focus Group or Champion internally to encourage employee involvement in operational decisions.
- Monitor and reduce utilities consumption, measure supply chain and company travel impacts.
- Enhance recycling practices and optimize technological equipment usage.

Communication

We are committed to sharing our environmental aims and responsibilities internally and externally, with directors, senior management, employees, customers, suppliers, and contractors.

Through active and regular communication our employees will:

- Understand the environmental impacts and requirements relevant to their roles and activities, taking responsibility for their environmental impact.
- Communicate our expectations regarding environmental responsibility to employees, board members, and service providers.
- Demonstrate a clear commitment to the environment and lead by example.

Through shared resources, and active and regular communication our suppliers and contractors will:

- Provide their own environmental policies to demonstrate their carbon footprint and reduction targets.
- Collaborate to minimize the overall environmental impact of the supply chain.

Responsibility and Review

We will review this Environmental Policy annually, assessing targets and performance as part of that review.

Implementation of this Environmental Policy is the direct responsibility of the directors, senior management, employees, and contractors working for the organization.

This policy was last updated in January 2024 and will be next reviewed in January 2025.